"Excellent Corporation for Health Management 2024"

2024 健康経営優良法人 **F** 証 (中小規模法人部門 法人名 有限会社富城物産 貴法人は、従業員の健康管理を経営的な 視点で考え、戦略的に実践する「健康経営」 の取組が優良であると認められました よって、ここに「健康経営優良法人 2024 (中小規模法人部門)」として認定します 経済産業省及び厚生労働省と共に、今後一層 取組を推進されることを期待いたします 2021年3月11日

We are pleased to announce that we have been recognized as one of the "Excellent Health Management Corporations 2024 (Small and Medium Sized Corporations)" jointly selected by the Ministry of Economy, Trade and Industry (METI) and the Japan Health Council.

Based on the idea that "the health of employees is an indispensable foundation for the company's growth and development," we are actively working on initiatives such as regular health checkups for all employees, cancer screenings at

the full cost of the company, and participation in health walks every year.

In addition, the Company also encourages smokers to quit smoking by providing special leave to visit a smoking cessation clinic and partial subsidies for therapeutic drugs, thereby raising each employee's health awareness and contributing to the maintenance and promotion of employees' physical and mental health.

From April 2024, we will introduce "Cancer Treatment Insurance" to help employees balance treatment and work without worrying about the cost of treatment in the event that they develop cancer.

By enhancing benefit packages, employees can work with peace of mind. We believe that this will lead to improved work engagement and have a positive impact on work performance.